

# LEADERSHIP

DOCTORATE (PhD) IN LEADERSHIP



Alliant International University  
California School  
of Management & Leadership

## DOCTOR OF PHILOSOPHY IN LEADERSHIP

## HANDS-ON TRAINING

## DISSERTATION DEVELOPMENT

### TWO SCHOOLS, ONE POWERFUL PROGRAM.

The California School of Management & Leadership (CSML) and the California School of Professional Psychology (CSPP) came together to create the Doctor of Philosophy in Leadership offered by Alliant International University.

The result? A lineup of courses that include theoretical, strategic, and organizational studies within a multitude of disciplines. Key principles from organizational psychology examine values and behaviors at the individual level. Aspects of international relations give insight into macro cross-border issues. In-depth research into business theories offers understanding into situational leadership needs. And your final dissertation will bring it all together.

The Doctorate in Leadership Degree Program helps you define your own leadership philosophy, preparing you to take the reins within the public, private, and nonprofit sectors. Upon graduation, opportunity exists wherever you seek to make change—be that within executive management, postsecondary education, industry analysis, organization development, or wherever your path may take you.

**Internship and practicum training emphasizes application and hands-on experience.** Your internship and practicum can be done as projects in a variety of modalities—which may include your current workplace—in a format with remote, online engagement. This program prepares you to develop a strong dissertation that you can directly apply to your day-to-day professional life.

The demands a student faces at any point in their educational career are great. This is especially true for students in our Leadership program. That's why we implemented a unique aspect in this program to not only alleviate some stress but also help our students formulate viable dissertations.

**As you begin work on your dissertation, you will also be connected with a faculty mentor and dissertation supervisor from the start.** Built into the duration of the program are four dissertation courses with supportive research labs. This allows you to have more time to consider topics and—most importantly—your education can shape your final dissertation in direct, impactful ways.



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## EDUCATION FOR THE EXPERIENCED PROFESSIONAL

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### **Executive-in-Residence Program**

You will have the opportunity to take part in a six-month executive-in-residence mentorship program. You will be matched with an executive who will mentor you and offer invaluable professional development along with networking opportunities.

**Alliant International University's PhD in Leadership Program is designed for full-time professionals.** Classes take place during the evenings in a face-to-face environment and may also have online course components. This format promotes the exchange of ideas and experiences you've had throughout the work week.



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## LEADERSHIP AROUND THE WORLD

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Here is a partial list of positions held by Leadership Program alumni:

- Supply Chain Manager, DCMA
- Director of Marketing, doTERRA International LLC
- School CEO, American Institute for Mental Imagery
- CEO, Partners in Progress
- Plant Manager, Eternal River United
- Accounting Analyst, Naval Undersea Warfare Center
- Technical Project Manager, Naval Surface Warfare Center
- Assistant Professor of Leadership, American University in the Emirates
- District Governor, Siverek, Ministry of the Interior

## LEARN MORE

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 [linkedin.com/school/18997](https://www.linkedin.com/school/18997)

This program is accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

ACBSP accreditation confirms that the teaching and learning processes offered within CSML's programs meet the rigorous educational standards established by said accrediting body.

Please note that not all programs are available at every campus, online, or to residents of every state. For important information about the educational debt, earnings, and completion rates of students who attended this program, please visit [alliant.edu/ge/phdlead](https://alliant.edu/ge/phdlead).

Alliant is accredited by the WASC Senior College and University Commission (WSCUC), a regional accrediting body recognized by the U.S. Department of Education.

## ADMISSIONS REQUIREMENTS

Admission criteria for the California School of Management & Leadership (CSML) vary depending on the program you choose and your level of study. All requirements, however, are designed to determine the qualities and capabilities required of professionals in the field to which you are applying. Your academic ability and preparation, along with other personal, non-academic factors, are also considered.

### ADMISSIONS CRITERIA: LEADERSHIP (PhD)

- A completed application and application fee
- A bachelor's degree from an accredited university or its international equivalent
- For some doctorate level programs, a master's degree is required
- Submission of official transcripts
- Essay or personal narrative
- Letters of recommendation (varies by program)
- English language proficiency
- Other requirements that can vary by program

Please see [catalog.alliant.edu](https://catalog.alliant.edu) for more information.

Additional requirements apply to international applicants

## LEADERSHIP (PHD) CURRICULUM

Course offerings and sequence are subject to change.

Theories of Leadership	Leadership and Learning
Foundations of Research	Inter-Disciplinary Foundations of Leadership: Psychology, Management
Creating Change and Innovation	Leadership of Cross Cultural and International Management
Qualitative Research Methods	Quantitative and Survey Research
Ethics and Leadership in Organizations	Group Dynamics and Team
Advanced Statistics	Dissertation Research – 6 Courses 1A-4B
Research Scholars Community	
Competency Practicums (Various Leadership Subjects)	